



ENVIRONMENT POLICY

Scope

EQUANS UK & Ireland (Equans) is a leading private sector engineering organisation. Equans provides expertise in low-carbon energy solutions, cutting edge technical and sustainable facilities management services and transformative regeneration across the UK and Ireland to businesses, communities and the public sector, positively reshaping the way we move, work and live.

The scope of this policy covers all work activities undertaken in Equans UK & Ireland.

Our Commitments

Equans considers the environment to be at the heart of our Fundamentals; it underpins all that we do. We are fully committed to preventing pollution, protecting and enhancing the environment, and continually improving our performance. We strive to fully comply with all legal, corporate and client compliance obligations and go beyond compliance by implementing best practice.

We shall implement and operate an effective Environmental Management System (EMS) so that it achieves its intended outcomes. This policy and management system form part of the Integrated Management System implemented across Equans. Through the EMS we shall identify the environmental impact of our activities and seek opportunities to minimise these impacts and enhance the environment where we have operational control or influence. We shall integrate environmental commitments with business processes and set environmental objectives that are compatible with business strategy. We shall monitor performance on a regular basis to establish whether we are achieving our objectives.

We strive to achieve the following environmental commitments:

- Become a net zero organisation in accordance with our commitment to the Science Based Targets initiative (SBTi). This includes achieving net zero carbon emissions for Scopes 1 and 2 by 2030 and Scope 3 by 2045.
- Operate in accordance with the principles of the circular economy and integrate these principles into our business processes with particular focus on design, sustainable procurement and resource management;
- Manage waste in accordance with the waste hierarchy and divert 100% of non-hazardous waste from landfill;
- Promote the concept and aims of biodiversity into our activities, identifying good working practices, and engaging with our Clients, our local communities, NGOs and our supply chain in seeking to identify and make the most of opportunities to enhance biodiversity arising from our activities.

Strategy

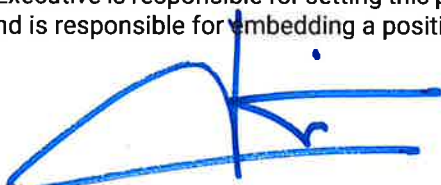
We have developed our environment policy in accordance with Equans' global 'fundamentals' - the common framework for how we manage and operate across our entire business.

We shall communicate the importance of effective environmental management and of conforming to the EMS. We shall support our employees so that they can contribute to achieving these commitments and empower them to demonstrate leadership in their area of responsibility. We shall ensure that our employees have the correct information, training, skills and experience to competently undertake their activities.

Through leadership, innovation and collaboration with our value chain stakeholders, we aim to continually improve our environmental performance and to positively influence the decisions of others.

Responsibilities

The UK Executive is responsible for setting this policy, is fully accountable for achieving the commitments made in this policy and is responsible for embedding a positive environmental culture within the business.



Jean-Philippe Loiseau

Chief Executive Officer
Equans UK & Ireland