



CARE LEAVER COVENANT

Equans' Commitment

The Care Leaver Covenant (CLC) is a national inclusion programme that supports care leavers aged 16-25 to live independently.

Equans is aware of the significant gap between the educational and employment achievements of care leavers compared to children who have not been in the care system, and is committed to supporting care leavers to have the opportunities they need to move to adulthood successfully.

As a signatory member of the Care Leavers' Covenant Equans have commitment to support Care Leavers into independent living, through work experience & training opportunities, providing employment pathways and life skills programmes, as well as our bespoke Helping Hands Projects (home improvement projects).

Equans is commitment to the aims of the Care Leaver Covenant, through specific actions and priorities tailored to our expertise, including:

- Provide improvement to care leaver's homes through our Helpings Hands projects
- Provide a range of Life Skills programmes designed to help case leavers in their new property (including Caring for your Cash sessions)
- Provide work experience opportunities
- Provide access to Equans' roles (including apprenticeships & internships)
- Provide employability skills programmes including Mentoring Circles and Get Work Ready sessions
- Provide 121 support for roles within Equans, working with our Resourcing team



Pam Wright
Chief HR Officer

